

THE INDIAN JOURNAL OF PUBLIC ADMINISTRATION

(Official Organ of the Indian Institute of Public Administration)

INDEX

Compiled by
M.C. MEHRISHI
Senior Assistant Librarian
IIPA, New Delhi

THE INDIAN JOURNAL OF PUBLIC ADMINISTRATION

EDITORIAL BOARD

Editor and Chairman
T.N. CHATURVEDI

U.C. AGARWAL
1172 HIG, Duplex Complex
Chandranagar, Ghaziabad

VEERANNA ATVALLI
P.W.D. Banglow No. 1
Near Gandhi Nagar Police Station
Jammu (Tawi)

C.P. BHAMBHRI
Centre for Political Studies
School of Social Sciences
Jawaharlal Nehru University
New Delhi

MOHIT BHATTACHARYA
Purvachal, Cluster VIII, Block-6, Salt Lake
Calcutta

T.N. DHAR
27/B/5, Lajpat Rai Marg, Lucknow

S.K. GOYAL
Director, ISID, I.P. Estate, New Delhi

M. HORAM
Professor of Political Science
Manipur University, Imphal

R.B. JAIN
Professor of Political Science
Delhi University, Delhi

S.R. MAHESHWARI
156, Golf Links, New Delhi

AASHA KAPUR MEHTA
IIPA, New Delhi

BRIJ BHUSHAN KHARE
"Jageshwan Sadan", Dera Pahari
Police Lines Road, Chhatrapur

K. KAMALANATHAN
C/o Shri Guruppa
Superintendent of Police, (Intelligence)
No. 8, Senior Staff Quarters
Tirupati

HARBANS PATHAK
"ASHIRWAD"
117 Ajit Nagar, Patiala (Punjab)

N.K. PANDA
Chairman
IIPA Orissa Regional Branch
59, Forest Park
Bhubaneswar (Orissa)

MARINA R. PINTO
Professor of Public Administration
Department of Civics and Politics
University of Bombay,
Mumbai

M. SUBRAMANIAN
3A, Shimpla, 35/161, Juhu Versova
Link Road, Andheri (W), Mumbai

J.K.P. SINHA
53, 'D' Block, Kadam Kuan
Patna

R.D. SHARMA
Professor of Public Administration
Himachal Pradesh University, Shimla

D. S. CHAUDHARY
Professor of Political Science
M.D. University, Rohtak

M.C. Gupta
Director, IIPA
New Delhi

Joint Editor
M.K. GAUR

(Views expressed in articles are personal opinions of the contributors and are in no sense official; neither the Indian Institute of Public Administration nor the Editor is responsible for them.)

Articles, notes, review articles, comments, correspondence and reviews may kindly be sent in duplicate along with sufficient postal stamps or self-addressed cover to the Assistant Editor, *The Indian Journal of Public Administration*. An abstract of about 40-50 words must be sent with each article. Articles, book reviews, comments, etc., which are not enclosed with stamped and self-addressed cover will not be returned to the contributor on non-publication in the Journal. A non-commissioned book review must be sent with a copy of the book reviewed.

Enquiries about subscriptions and supply of subscribed periodicals and sale of other IIPA publications may be addressed to the Assistant Editor, Indian Institute of Public Administration, Indraprastha Estate, Ring Road (East), New Delhi-110002. However, all remittances—bank drafts, pay orders, cheques, postal orders, money orders, etc., must be drawn in favour of "Director, Indian Institute of Public Administration" and not that of Editor or Assistant Editor.

THE INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

The Indian Institute of Public Administration was established in March 1954 under the presidentship of late Shri Jawaharlal Nehru, Prime Minister of India. The Institute has been recognised as the national section for India of the International Institute of Administrative Sciences. Regional branches of the Institute have been established in Andhra Pradesh, Assam, Bihar, Delhi, Gujarat, Jammu & Kashmir, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Meghalaya, Mizoram, Orissa, Pondicherry, Punjab, Haryana & Chandigarh, Rajasthan, Tamil Nadu, Uttar Pradesh, West Bengal and West Coast (Goa) and local branches at Amravati, Budaun, Coimbatore, Cuddalore, Dindigul, Gulbarga, Imphal, Jabalpur, Karimnagar, Madurai, Madras, Meerut, Mysore, Nagpur, Patiala, Pune, Ranchi, Saidapet, Sangli, Sirohi, Tirunelveli, Tirupattur, Trichy, Vadodra, Vallabh Vidyanagar, Vellore, Villupuram, Virudhunagar, and Warangal.

The Institute's membership is open to all persons above 21, who are actively involved or engaged in: (i) the practice of public administration; (ii) study and research in public administration; the annual subscription being Rs. 100. Associate and Student membership without the right to participate in the management of the Institute's affairs and with a membership fee of Rs. 50 per annum is open to the persons who have completed 21 years of age and are actively interested or concerned with the practice or study of public administration and to bonafide post-graduate students interested in the study of public administration respectively. Corporate members are admitted on such conditions as may be specified in each case. Subscription for membership is Rs. 1,000.

The services offered by the Institute to its members include free supply of the Institute's *Newsletter* (monthly) and selected research publications as a reference and leading library, information and advice on administrative problems and participation in the Institute's activities. The Journal is supplied to the members (excluding Life members enrolled up to December 31, 1990 and Corporate members) on payment of 25 per cent of the subscription for the Journal. The Associate members are required to pay 50 per cent subscription for the Journal.

INDIAN JOURNAL OF PUBLIC ADMINISTRATION

VOL. XLIII (1997)

AUTHOR INDEX

(Articles and Notes)

- Agarwal, U.C. Galloping corruption: need for effective vigilance, p. 434-40.
- Agnihotri, S.K. Naga hills district in the 19th Century (*Note*), p. 222-31.
- Barik, R.K. Welfare administration in India: a critical evaluation, p. 749-57.
- Bava, Noorjahan. Bureaucracy in nation-building and development: a fifty-year profile, p. 567-78.
- Bhambhri, C.P. The Indian state: journey from intervention to liberalisation, p. 293-304.
- Bhattacharya, Mohit. Public administration—today and tomorrow, p. 323-30.
- Bogaards, Matthijs. Public entrepreneurs in Indian Administrative Service, p. 1-34.
- Buch, M.N. Administration of urban development, p. 758-63.
- Chakraborty, S.K. Managing power: its ethico-spiritual foundations, p. 275-88.
- Chandrasekaran, K.A. What makes the best late 20th Century public official? p. 153-72.
- Compton, J. Lin. (V.G. Dhanakumar and J. Lin Compton). Staff recruitment and retention: key to 21st Century grassroots development institutions in India, p. 52-65.
- Dandavate, Madhu. Ethos of planning and plan administration, p. 867-73.
- Das, Asha. Child development and empowering women in India, p. 369-94.
- Deshmukh, B.G. Prime Minister's Office—we cannot and need not do without it, p. 408-15.
- Dey, Bata K. Career management in government, p. 579-95.
- Dhameja, Nand. Public sector growth and finance: emerging trends, p. 527-38.
- Dhanakumar, V.G. (V.G. Dhanakumar and J. Lin Compton). Staff recruitment and retention: key to 21st Century grassroots development institutions in India, p. 52-65.
- Dhar, T.N. Indian Administrative Service in Uttar Pradesh—past and present, p. 638-61.
- Dubey, A.K. Integrated approach to rural development: the South Asian experience, p. 139-52.
- Dubhashi, P.R. Restructuring and reform of Indian political, administrative and economic system, p. 362-68.
- Dwivedi, O.P. Development administration: an overview, p. 305-22.
- Fajonyomi, S. Banji. Taming the mandarin: some reflections on the looming administrative reforms in Japan, p. 891-903.
- George, Jose. Panchayats and participatory planning in Kerala, p. 72-92.
- Gill, M.S. Role and functioning of Election Commission of India, p. 416-20.
- Godbole, Madhav. Bureaucracy at cross-roads, p. 560-66.

- Gopinath, P.K. Central Vigilance Commission: a profile, p. 421-33.
- Guha Roy, Jaytilak (Jaytilak Guha Roy and Yatish Mishra). Criminal justice administration in India: emerging trends and futuristic introspection, p. 794-803.
- Gulati, Sunita (Sunita Gulati and Hukam C. Yadav, compilers). Fifty years of Indian administration—retrospects and prospects: a select bibliography, p. 839-66.
- Hooja, Rakesh. Command area development in India—water resource-based development of irrigated areas, p. 703-20.
- Hooja, Rakesh. Promoting water users association for participatory irrigation management—some reflections (*Note*), p. 943-50.
- Jain, R.B. Managing public policy in India: the implementation gap, p. 345-61.
- Kabra, Kamal Nayan. Rate and pattern of industrial growth: for whom the bell tolls? p. 491-509.
- Kohli-Chandra, Shanta. Women and empowerment, p. 395-99.
- Kothari, Rajni. Public administration and the democratic upsurge, p. 289-92.
- Kumat, R.S. Panchayati raj and poverty alleviation: need for new administrative structure (*Note*), p. 217-21.
- Maheshwari, S.R. Reservation policy in India: theory and practice, p. 662-79.
- Manikavasagam, V. Measuring morale of employees in Neyveli Lignite Corporation, p. 921-32.
- Mathur, B.P. Public audit and financial control, p. 464-72.
- Minocha, O.P. Public sector in India: from commanding heights to the present status, p. 517-26.
- Mishra, Yatish (Jaytilak Guha Roy and Yatish Mishra). Criminal justice administration in India: emerging trends and futuristic introspection, p. 794-803.
- Misra, Indira. Towards empowerment through micro financing: experience of Rashtriya Mahila Kosh (*Note*), p. 933-42.
- Mooij, Jos E. Food policy and legal battles—the ECA and PDS in Kerala, p. 35-51.
- Mukhopadhyay, Asok. Changing role of the district magistrate, p. 696-702.
- Muralikrishna, P. (P. Muralikrishna and P. Subba Rao). Organisational and HRD climate in BHEL—an empirical study, p. 209-16.
- Narasimha Rao, P. (Ch. Bala Ramulu and P. Narasimha Rao). Poverty alleviation programmes and right to work to rural poor, p. 680-95.
- Pachauri, S.K. Concept of efficiency in administration: from Curzon onward, p. 910-20.
- Pinto, Marina R. Civil service neutrality in India—the career of a concept, p. 596-610.
- Prasad, C.S. Policy for small-scale industries in India, p. 539-52.
- Raghavulu, C.V. Economic policy in India: from centralised planning to liberalisation, p. 473-90.
- Rajagopal. Decentralising rural marketing management—some experimental models, p. 93-100.
- Ramulu, Ch. Bala (Ch. Bala Ramulu and P. Narasimha Rao). Poverty alleviation programmes and right to work to rural poor, p. 680-95.

- Ravindra, M. Indian railways—achievements, challenges and future plans, p. 775-82.
- Rohdewohld, Rainer. Government reforms in developing countries: case of Indonesia, p. 181-208.
- Sapru, R.K. Health care policy and administration in India, p. 731-48.
- Selvaraj, B.V. Making administration responsive in grievances hearing: a new technique (*Note*), p. 232-38.
- Sharma, Arvind K. District councils in the north-east, p. 783-93.
- Sharma, Vinod K. Natural disaster management in India, p. 764-74.
- Shukla, S.N. A vision for the future: a proposed action plan to save the nation, p. 804-10.
- Shunglu, V.K. Role of Comptroller and Auditor General in India, p. 458-63.
- Sikka, Pawan. Policy for science, and technology development in India, p. 721-30.
- Singh, Rajesh. Behavioural science training imperatives for managing change in 1990s, p. 632-37.
- Singh, S.S. In search of ombudsman—a comment on Lokpal Bill, 1996, p. 173-80.
- Singh, Shekhar. Ethics and administration, p. 331-44.
- Singh, Sujata. Training for higher echelons of administration: prospects and challenges, p. 621-31.
- Subba Rao, P. (P. Muralikrishna and P. Subba Rao). Organisational and HRD climate in BHEL — an empirical study, p. 209-16.
- Subramaniam, V. Changing administrative values in India, p. 261-74.
- Sundaram, P.S.A. Recent initiatives for administrative reform in India, p. 553-59.
- Suresh Kumar. Public sector in independent India, p. 510-16.
- Thimmaiah, G. Indian Finance Commissions, p. 441-57.
- Tiwari, R.K. Training of state level personnel: a policy perspective, p. 611-20.
- Tremblay, Reeta Chowdhari. Beyond society-centred and state-centred models—an alternative perspective on a retrospective public policy analysis, p. 874-90.
- Tripathi, R.C. Functioning of Parliament in India, p. 400-07.
- Trivedi, Harshad R. Public administration: breathtaking perspectival change, p. 904-09.
- Villanueva, A.B. Nuclear policy option: a caveat emptor, p. 129-38.
- Wishwakarma, R.K. Democracy, development and bureaucratic neutrality in India, p. 66-78.
- Yadav, Hukam C. (Sunita Gulati and Hukam C. Yadav, compilers). Fifty years of Indian administration—retrospects and prospects: a select bibliography, p. 839-66.

SUBJECT INDEX

(Articles and Notes)

ADMINISTRATIVE REFORM

- Fajonyomi, S. Banji Taming the mandarin: some reflections on the looming administrative reforms in Japan, p. 891-903.
- Rohdewohld, Rainer. Government reforms in developing countries: the case of Indonesia, p. 181-208.
- Sundaram, P.S.A. Recent initiatives for administrative reform in India, p. 553-59.
- Trivedi, Harshad R. Public administration: breathtaking perspectival change, p. 904-09.

BACKWARD AREAS

- Agnihotri, S.K. Naga hills district in the 19th Century (*Note*), p. 22-31.

BACKWARD CLASSES

- Maheshwari, S.R. Reservation policy in India: theory and practice, p. 662-79.

BIBLIOGRAPHY

- Gulati, Sunita (Sunita Gulati and Hukam C. Yadav, compilers). Fifty years of Indian administration—retrospect and prospects: a select bibliography, p. 839-66.
- Yadav, Hukam C. (Sunita Gulati and Hukam C. Yadav, compilers). Fifty years of Indian administration—retrospect and prospects: a select bibliography, p. 839-66.

BUREAUCRACY

- Bava, Noorjahan. Bureaucracy in nation-building and development: a fifty-year profile, p. 567-78.

- Godbole, Madhav. Bureaucracy at cross-roads, p. 560-66.

CHILD WELFARE

- Das, Asha. Child development and empowering women in India, p. 369-94.

CIVIL SERVICE

- Bogaards, Matthijs. Public entrepreneurs in Indian Administrative Service, p. 1-34.
- Chandrasekaran, K.A. What makes the best late 20th Century public official, p. 153-72.
- Compton, J. Lin (V.G. Dhanakumar and J. Lin Compton). Staff recruitment and retention: key to 21st Century grassroots development institutions in India, p 52-65.
- Deshmukh, B.G. Prime Minister Office—we can not and need not do without it, p.408-15.
- Dey, Bata K. Career management in government, p. 579-95.
- Dhanakumar, V.G. (V.G. Dhanakumar and J. Lin Compton). Staff recruitment and retention: key to 21st Century grassroots development institutions in India, p. 52-65.
- Dhar, T.N. Indian Administrative Service in Uttar Pradesh—past and present, p. 638-61.
- Pinto, Marina R. Civil service neutrality in India—the career of a concept, p. 596-610.
- Singh, Rajesh. Behavioural science training imperatives for managing change in 1990s, p. 632-37.

Singh, Sujata. Training for higher echelons of administration; prospects and challenges, p. 621-31.

Tiwari, R.K. Training of State level personnel: a policy perspective, p. 611-20.

Wishwakarma, R.K. Democracy, development and bureaucratic neutrality in India, p. 66-78.

CORRUPTION

Agarwal, U.C. Galloping corruption: need for effective vigilance, p. 434-40.

CRIMINAL LAW

Guha Roy, Jaytilak (Jaytilak Guha Roy and Yatish Mishra). Criminal justice administration in India: emerging trends and futuristic introspection, p. 794-803.

Mishra, Yatish (Jaytilak Guha Roy and Yatish Mishra). Criminal justice administration in India: emerging trends and futuristic introspection, p. 794-803.

DEVELOPMENT ADMINISTRATION

Dwivedi, O.P. Development administration: an overview, p. 305-22.

DISASTERS

Sharma, Vinod K. Natural disaster management in India, p. 764-74.

DISTRICT ADMINISTRATION

Mukhopadhyay, Asok. Changing role of the district magistrate, p. 696-702.

Sharma, Arvind K. District councils in the north-east, p. 783-93.

ECONOMIC LIBERALISATION

Bhambhri, C.P. The Indian state: journey from intervention to liberalisation, p. 293-304.

ECONOMIC POLICY

Raghavulu, C.V. Economic policy in India: from centralised planning to liberalisation, p. 473-90.

ELECTIONS

Gill, M.S. Role and functioning of Election Commission of India, p. 416-20.

FINANCIAL ADMINISTRATION

Mathur, B.P. Public audit and financial control, p. 464-72.

Shunglu, V.K. Role of Comptroller and Auditor General in India, p. 458-63.

HEALTH SERVICES

Sapru, R.K. Health care policy and administration in India, p. 731-48.

HUMAN RESOURCE DEVELOPMENT

Muralikrishna, P. (P. Muralikrishna and P. Subha Rao) Organizational and HRD climate in BHEL — an empirical study, p. 209-16.

Subba Rao, P. (P. Muralikrishna and P. Subba Rao). Organisational and HRD climate in BHEL — an empirical study, p. 209-16.

INDUSTRIAL DEVELOPMENT

Kabra, Kamal Nayan. Rate and pattern of industrial growth: for whom the bell tolls? p. 491-509.

IRRIGATION

Hooja, Rakesh. Promoting water users association for participatory irrigation management—some reflections (Note), p. 943-50.

MARKETING

Rajagopal. Decentralising rural marketing management—some experimental models, p. 93-100.

NUCLEAR ENERGY

Villanueva, A.B. Nuclear policy option: a caveat emptor, p. 129-38.

OMBUDSMAN

Singh S.S. In search of ombudsman — a comment on Lokpal Bill, 1996, p. 173-80.

PANCHAYAT

George, Jose. Panchayats and participatory planning in Kerala, p. 79-92.

Kumat, R.S. Panchayati raj and poverty structure, (Note), p. 217-21.

PERSONNEL MANAGEMENT

Manikavasagam, V. Measuring morale of employees in Neyveli Lignite Corporation, p. 921-32.

PLANNING

Dandavate, Madhu. Ethos of planning and administration, p. 867- 73.

POVERTY

Narasimha Rao, P. Ch. Bala Ramulu and P. Narasimha Rao). Poverty alleviation programmes and right to work to rural poor, p. 680-95.

Ramulu, Ch. Bala (Ch. Bala Ramulu and P. Narasimha Rao). Poverty alleviation programmes and right to work to rural poor, p. 680-95.

PUBLIC ADMINISTRATION

Bhattacharya, Mohit, Public administration—today and tomorrow, p. 223-30.

Chakraborty, S.K. Managing power: its ethico—spiritual foundations, p. 275-88.

Dubhashi, P.R. Restructuring and reform of Indian political administrative and economic system, p. 362-68.

Fifty years of Indian administration—retrospect and prospects: a special number, p. 261-866.

Kothari, Rajni. Public administration and the democratic upsurge, p. 289-92.

Pachauri, S.K. Concept of efficiency in administration: from Curzon onward, p. 910-20.

Selvaraj, B.V. Making administration responsive in grievances hearing: a new technique, (Note), p. 232-38.

Subramaniam, V. Changing administrative values in India, p. 261- 74.

Shukla, S.N. A vision for the future: a proposed action plan to save the nation, p. 804-10.

Singh, Shekhar. Ethics and administration, p. 331-44.

PUBLIC DISTRIBUTION SYSTEM

Mooij, Jos E. Food policy and legal battles — the ECA and PDS in Kerala, p. 35-51.

PUBLIC POLICY

Jain, R.B. Managing public policy in India: the implementation gap, p. 345-61.

Tremblay, Reeta Chowdhari. Beyond society-centred and state-centred models—an alternative perspective on a retrospective public policy analysis, p. 874-90.

PUBLIC SECTOR

Minocha, O.P. Public sector in India: from commanding heights to the present status, p. 517-26.

Suresh Kumar. Public sector in independent India, p. 510-16.

RAILWAY TRANSPORT

Ravindra, M. Indian railways—achievements, challenges and future plans, p.775-82.

RURAL DEVELOPMENT

Dubey, A.K. Integrated approach to rural development: the South Asian experience, p. 139-52.

SMALL-SCALE INDUSTRY

Prasad, C.S. Policy for small-scale industries in India, p. 539-52.

PARLIAMENT

Tripathi, R.C. Functioning of Parliament in India, p. 400-07.

PUBLIC FINANCE

Thimmaiah, G. Indian finance commissions, p. 441-57.

PUBLIC SECTOR

Dhameja, Nand. Public sector growth and finance: emerging trends, p. 527-38.

SCIENCE AND TECHNOLOGY

Sikka, Pawan. Policy for science and technology development in India, p. 721-30.

SOCIAL WELFARE

Barik, R.K. Welfare administration, p. 749-57.

URBAN DEVELOPMENT

Buch, M.N. Administration of urban development, p. 758-63.

VIGILANCE

Gopinath, P.K. Central Vigilance Commission: a profile, p. 421-33.

WATER RESOURCES MANAGEMENT

Hooja, Rakesh. Command area development in India—water resource-based development of irrigated areas, p. 703-20.

WOMEN

Kohli-Chandra, Shanta. Women and empowerment, p.395-99.

WOMEN EMPLOYEMENT

Misra, Indira. Towards empowerment of women through micro financing: experience of Rashtriya Mahila Kosh (*Note*), p. 933-42.

TITLE INDEX

(Articles and Notes)

- Administration of urban development, p. 758-63.
- Behavioural science training imperatives for managing change in 1990s, p. 632-37.
- Beyond society-centred and state-centred models—an alternative perspective on a retrospective public policy analysis, p. 874-90.
- Bureaucracy at cross-roads, p. 560-66.
- Bureaucracy in nation-building and development: a fifty-year profile, p. 567-78.
- Career management in government, p. 579-95.
- Central Vigilance Commission: a profile, p. 421-33.
- Changing administrative values in India, p. 261-74.
- Changing role of the district magistrate, p. 696-702.
- Child development and empowering women in India, p. 369-94.
- Civil service neutrality in India—the career of a concept, p. 596-610.
- Command area development in India—water resource-based development of irrigated areas, p. 703-20.
- Concept of efficiency in administration: from Curzon onward, p. 910-20.
- Criminal justice administration in India: emerging trends and futuristic introspection, p. 794-803.
- Decentralising rural marketing management — some experimental models, p. 93-100.
- Democracy, development and bureaucratic neutrality in India, p. 66-78.
- Development administration; an overview, p. 305-22.
- District councils in the north-east, p. 783-93.
- Economic policy in India: from centralised planning to liberalisation, p. 473-90.
- Ethics and administration, p. 331-44.
- Ethos of planning and administration, p. 867-73.
- Fifty years of Indian administration — retrospect and prospects: a special No., p. 261-866.
- Food policy and legal battles—the ECA and PDS in Kerala, p. 35-51.
- Functioning of Parliament in India, p. 400-07.
- Galloping corruption: need for effective vigilance, p. 434-40.
- Government reforms in developing countries: the case of Indonesia, p. 181-208.
- Health care policy and administration in India, p. 731-48.
- In search of ombudsman — a comment on Lokpal Bill, 1996, p. 173-80.
- Indian Administrative Service in Uttar Pradesh—past and present, p. 638-61.
- Indian Finance Commissions, p. 441-57.
- Indian railways—achievements, challenges and future plans, p. 775-82.
- The Indian State: Journey from intervention to liberalisation, p. 293-304.
- Integrated approach to rural development: the South Asian experience, p. 139-52.
- Making administration responsive in grievances hearing: a new technique (Note), p. 232-38.
- Managing power: its ethico-spiritual foundations, p. 275-88.
- Managing public policy in India: the implementation gap, p. 345- 61.
- Measuring morale of employees in Neyveli Lignite Corporation, p. 921-32.

- Naga hills district in the 19th Century (*Note*), p. 222-31.
- Natural disaster management in India, p. 764-74.
- Nuclear policy option: a caveat emptor, p. 129-38.
- Organisational and HRD climate in BHEL—an empirical study, p. 209-16.
- Panchayati Raj and poverty alleviation: need for new administrative structure (*Note*), p. 217-21.
- Panchayats and participatory planning in Kerala, p. 79-92.
- Policy for science and technology development in India, p. 721-30.
- Policy for small-scale industries in India, p. 539-52.
- Poverty alleviation programmes and right to work to rural poor, p. 680-95.
- Prime Minister's Office—we cannot and need not do without it, p. 408-15.
- Promoting water users association for participatory irrigation management—some reflections (*Note*), p. 943-50.
- Public administration and the democratic upsurge, p. 289-92.
- Public administration: breathtaking perspectival change, p. 904-09.
- Public administration: today and tomorrow, p. 323-30.
- Public audit and financial control, p. 464-72.
- Public entrepreneurs in Indian Administrative Service, p. 1-34.
- Public sector growth and finance: emerging trends, p. 527-38.
- Public sector in independent India, p. 510-16.
- Public sector in India: from commanding heights to the present status, p. 517-26.
- Rate and pattern of industrial growth: for whom the bell tolls? p. 491-509.
- Recent initiatives for administrative reform in India, p. 553-59.
- Reservation policy in India: theory and practice, p. 662-79.
- Restructuring and reform of Indian political, administrative and economic system, p. 362-68.
- Role and functioning of Election Commission of India, p. 416-20.
- Role of Comptroller and Auditor General in India, p. 458-63.
- Staff recruitment and retention: key to 21st century grassroots development institutions in India, p. 52-65.
- Taming the mandarin: some reflections on the looming administrative reforms in Japan, p. 891-903.
- Towards empowerment of women through micro financing: experience of Rashtriya Mahila Kosh, p. 933-42.
- Training for higher echelons of administration: prospects and challenges, p. 621-31.
- Training of state level personnel: a policy perspective, p. 611-20.
- A vision for the future: a proposed action plan to save the nation, p. 804-10.
- Welfare administration in India: a critical evaluation, p. 749-57.
- What makes the best late 20th Century public official? p. 153-72.
- Women and empowerment, p. 395-99.

BOOK REVIEWS INDEX (REVIEWER'S NAME IN BRACKETS)

- Ahmed, Aizazuddin. (Aizazuddin Ahmed, Denial Noin and H.N. Sharma), Demographic transition: the Third World scenario (Swarnjit Mehta), p. 953-56.
- Arora, Ramesh K. In the corridors of power (K.S. Subramanian), p. 957-58.
- Bannerji, Ajit, M. (Ajit M. Bannerji and K.A. Chandrasekaran). Reviewing governance: issues and options (P.R. Dubhashi), 105-07.
- Bharadwaj, A.N. Failures of the U.N.O. (N.S. Gehlot), p. 972-75.
- Bhattacharya, Mohit. Development administration: search for alternatives (R.B. Jain), p. 103-05.
- Bhattacharya, Mohit. Restructuring public administration: essays in rehabilitation (R.B. Jain), p. 103-05.
- Biju, M.R. Politics of democracy and decentralisation in India (M. Sarumathy), p. 975-76.
- Biswas, Dharendra Mohan. Deshbandhu C.R. Das: poet, reformer and politician (Asok Mukhopadhyay), p. 255-57.
- Bouin, Q. (O. Bouin and Ch-A Michalet). Rebalancing the public and private sectors: developing country experience (Aditya Khanna), p. 121-24.
- Chakraborty, S.K. Ethics in management: *Vedantic* perspectives (Krishna Mohan Mathur), p. 101-03.
- Chandrasekaran, K.A. (Ajit M. Bannerji and K.A. Chandrasekaran). Reviewing governance: issues and options (P.R. Dubhashi), p. 105-07.
- Changing pattern of district administration by Sweta Mishra (U.C. Agarwal), p. 970-72.
- Chatterjee, Sibransan. Restructuring centre-state relations: the Sarkaria Commission and beyond (Jaytilak Guha Roy), p. 960-61.
- Coalition government and politics in India, edited by Subhash C. Kashyap (N.S. Gehlot), p. 247-48.
- Coelho, Karen (L.C. Jain and Karen Coelho). In the wake of freedom - India's tryst with cooperatives (J.N. Upadhyay), p. 252-54.
- Crisis in India: Studies in political economy by M.A. Oommen, N. Krishnaji, G. Parthasarathy et.al. (Muzaffar H. Assadi), p. 963-66.
- Dandekar, V.M. the Indian economy 1947-92 volume II: population, poverty and employment (K.D. Gaur), p. 251-52.
- Demographic transition: the Third World scenario, edited by Aijazuddin Ahmad, Denial Noin and H.N. Sharma (Swarnjit Mehta), p. 953-56.
- Deshbandhu C.R. Das: poet, reformer and politician by Dharendra Mohan Biswas (Ashok Mukhopadhyay), p. 255-57.
- Development administration: search for alternatives by Mohit Bhattacharya (R.B. Jain), p. 103-05.
- Economics, development and the quest for alternatives, edited by K.K. George, V. Sankaran Nair and Jose Jacob (Dolly Arora), p. 951-53.
- Eleventh Lok Sabha elections by P.S. Ramu (Yatish Mishra), p. 257-58.
- Employment and unemployment in Kerala by E.J. Methew (K.D. Gaur), p. 961-63.
- Empowering people: issues and solutions, edited by G. Palanithurai (M. Sarumathy), p. 119-21.

- Ethics in Management: *Vedantic Perspectives* by S.K. Chakraborty (Krishna Mohan Mathur), p. 101-03.
- Evaluating human resource development, edited by Udai Pareek (M.K. Gaur), p. 111-13.
- Failures of the U.N.O. by A.N. Bharadwaj (N.S. Gehlot), p. 972-75.
- Fiscal reform in the least developed countries, edited by Chandra Kant Patel (A. Sarada), p. 245-46.
- George; K.K. (K.K. George, V. Sankaran Nair and Jose Jacob), Economics, development and quest for alternatives (Dolly Arora), p. 951-53.
- Gorgia-Zamor, Jean-Claude (Jean-Claude Gorgia-Zamor and Renu Khator). Public administration in the global village (Sujata Singh), p. 249-50.
- Handbook of training and development, edited by Steve Truelove (M.K. Gaur), p. 243-45.
- In the corridors of power, edited by Ramesh K. Arora (K.S. Subramanian), p. 957-58.
- Indian economy 1947-92 Volume II: population, poverty and employment by V.M. Dandekar (K.D. Gaur), p. 251-52.
- Jacob, Jose (K.K. George, V. Sankaran Nair and Jose Jacob), Economics, development and the quest for alternatives (Dolly Arora), p. 951-53.
- In the wake of freedom—India's tryst with cooperatives by L.C. Jain and Karen Coelho (J.N. Upadhyay), p. 252-54.
- Jain, L.C. (L.C. Jain and Karen Coelho). In the wake of freedom—India's tryst with cooperatives (J.N. Upadhyay), p. 252-54.
- Kashyap, Subhash C. Coalition government and politics (N.S. Gehlot), p. 247-48.
- Krishnaji, N. (M.A. Oommen, N. Krishnaji, G. Parthasarthy, *et. al.*). Crisis in India: studies in Political economy (Muzaffar Assadi), p. 963-66.
- Kshire, V.K. (V.K. Khire and V.G. Nandedkar). Public administration in India (A. Rajagopala Rao), p. 108-11.
- Kulkarni, P.D. (P.D. Kulkarni and Mehar C. Nanavatty). Social issues in development (Bharti Sharma), p. 239-42.
- Kulkarni, Sudha (Sudha Kulkarni and Suneeta Kulkarni). Responsible parenthood and harmonious families (Shanta Kohli Chandra), p. 258-59.
- Kulkarni, Suneeta (Sudha Kulkarni and Suneeta Kulkarni). Responsible parenthood and harmonious families (Shanta Kohli-Chandra), p. 258-59.
- Maharaja's new clothes: a patent chronicle by Pritiman Sarkar (Kamal Nayan Kabra), p. 254-55.
- Mathew, Asha. Fair sex in unfair society (women and crime) Shanta Kohli Chandra, p. 124-25.
- Mathew, E.T. Employment and unemployment in Kerala—some neglected aspects (K.D. Gaur), p. 961-63
- Mathur, Krishna Mohan. Crime, human rights and national security (Bhudeb Chakraborti), p 125-27.
- Michaelet, Ch-A (O.Bouin and Ch-a Michaelet). Rebalancing the public and private sectors: developing country experience (Aditya Khanna) p. 121-24.
- Mishra, Sweta. Changing Pattern of district administration (U.C. Agarwal), p. 970-72.
- Mitra, Joyati. Women and society—equality and empowerment (Shanta Kohli-Chandra), p. 966-69.

- Nanavatty, Mehar C. (P.D. Kulkarni and Mehar C. Nanavatty). Social issues in development (Bharti Sharma), p. 239-42.
- Nandedkar, V.G. (V.K. Kshire and V.G. Nandedkar), Public administration in India, p. 108-11.
- Noin, Denial (Aizazuddin Ahmed, Denial Noin and H.N. Sharma), Demographic transition: the Third World scenario (Swarnjit Mehta), p. 953-56.
- Oommen, M.A. (M.A. Oommen, N. Krishnaji, G. Parthasarthy *et. al.*). Crisis in India: studies in political economy (Muzaffar H. Assadi), p. 963-66.
- Palanithurai, G. Empowering people: issues and solutions (M. Sarumathy), p. 118-21.
- Pareek, Udai. Evaluating human resource development (M.K. Gaur), p. 111-13.
- Parthasarthy, G. (M.A. Oommen, N. Krishnaji, G. Parthasarthy *et. al.*). Crisis in India: studies in political economy (Muzaffar H. Assadi), p. 963-66.
- Perspectives on local government management and development in Africa, edited by P.S. Reddy (Keshav C. Sharma), p. 242-43.
- Planning Commission. Subhas Chandra Bose: pioneer of Indian planning (M.K. Gaur), p. 956-57.
- Politics of democracy and decentralisation in India by M.R. Biju (M. Sarumathy), p. 975-76.
- Prasad, Chandra Shekhar. State Taxation in India (Kamal Nayan Kabra), p. 958-60.
- Public administration in the global village, edited by Jean-Claude, Garcia-Zamor and Renu Khator (Sujata Singh), p. 249-50.
- Public administration in India, edited by V.K. Kshire and V.G. Nandedkar (A. Rajagopala Rao), p. 108-11.
- Public administration in Indonesia by Rainer Rohdewohld (R.K. Sapru), p. 969-70
- Ramu, P.S. Eleventh Lok Sabha elections: dangerous pretends—prospects of parliamentary democracy in India (Yatish Mishra), p. 257-58.
- Rao, Kala (B.R. Virmani and Kala Rao). Economic restructuring, technology transfer and human resource development (Kamal Nayan Kabra), p. 114-15.
- Reading in Local government management and development: a South African perspective, edited by P.S. Reddy (Keshav C. Sharma), p. 242-43.
- Rebalancing the public and private sectors: developing country experiences by O. Bouin and Ch-A Michalet (Aditya Khanna), p. 121-24.
- Reddy, P.S. Perspectives on local government management and development in Africa (Keshav C. Sharma), p. 242-43.
- Reddy, P.S. Readings in local government management and development: a South African perspective, (Keshav C. Sharma), p. 242-43
- Renewing governance — issues and options, edited by Ajit M. Bannerjee and K.A. Chandrasekaran (P.R. Dhubhashi), p. 105-07.
- Responsible parenthood and Harmonious families by Sudha Kulkarni and Suneeta Kulkarni (Shanta Kohli Chandra), p. 258-59.
- Restructuring centre-state relations: the Sarkaria Commission and

- beyond by Sibransan Chatterjee (Jaytilak Guha Roy), p. 960-61.
- Restructuring power administration: essays in rehabilitation by Mohit Bhattacharya (R.B. Jain), p. 103-05.
- Rohdewhold, Rainer, Public administration in Indonesia (R.K. Sapru), p. 969-70.
- Sarkar, Pritiman. Maharaja's new clothes: a patent chronicle (Kamal Nayan Kabra), p. 254-55.
- Sastry, R. Gangadhar. Federalism in India in the context of administrative relations between centre and states (S. Bhoopathi Rao), p. 127-28.
- Sharma, H.N. (Aizazuddin Ahmad, Denial Noin and H.N. Sharma), Demography transition: the Third World scenario (Swarnjit Mehta), p. 953-56.
- Subhas, Chandra Bose: pioneer of Indian planning by Planning Commission (M.K. Gaur), p. 956-57.
- State taxation in India by Chandra Shekhar Prasad (Kamal Nayan Kabra), p. 958-60.
- Truelove, Steve. Handbook of training and development (M.K. Gaur), p. 243-45.
- United Nations of Fifty: studies in human rights by Abdulrahim P. Vijapur (N.S. Gehlot), p. 972-75.
- United Nations: Putting words to work by Sambhav Vedantam (N.S. Gehlot), p. 972-75.
- Vedantam, Sambhav. United Nations: putting words to work (N.S. Gehlot), p. 972-75.
- Vijapur, Abdulrahim P. United Nations at fifty: studies in human rights (N.S. Gehlot), p. 972-75.
- Virmani, B.R. (B.R. Virmani and Kala Rao), Economic restructuring, technology transfer and Human Resource Development (Kamal Nayan Kabra), p. 114-15.
- Waitley, Denis. Empires of the mind: lessons to lead and succeed in a knowledge-based world (P.C. Bansal), p. 116-18.
- Women and society-equality and empowerment by Joyati Mitra, (Shanta Kohli Chandra), p. 966-69.
- Yin, Robert K. Applications of case study research (Nand Dhameja), p. 113-14.
- Yin, Robert K. Case study research: design and methods (Nand Dhameja), p. 113-14.

DOCUMENTS

- Address Given by Honourable Shri P.A. Sangma, Speaker, Lok Sabha, on August 26, 1997 of Golden Jubilee of Independence, p. 813-19.
- Address Given by Honourable Dr. (Smt.) Najma Heptullah, Deputy Chairperson, Rajya Sabha, on September 1, 1997 in the Special Session of Parliament on the Occasion of Golden Jubilee of Independence, p. 820-22.
- Report on Right to information and promotion of open and transparent government [India, Report of the Working Group on Right to Information and Promotion of Open and Transparent Government, New Delhi, Ministry of Personnel, Public Grievances and Pensions, 1997 (May)], p. 823-38.
- Resolution adopted by the Lok Sabha in the Special Session of Parliament on the Occasion of the Golden Jubilee of Independence held from August 26 - September 1, 1997, p. 811-12.

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

Patron

K.R. NARAYANAN
President of India

EXECUTIVE COUNCIL

(as on July 31, 1997)

President

KRISHAN KANT
Vice-President of India

Chairman

S.B. CHAVAN
Former Union Home Minister

Vice-Presidents

T.N. CHATURVEDI

Member of Parliament (Rajya Sabha)
19, Gurudwara Rakabganj Road, New Delhi

M.V. MATHUR

Ex-Vice-Chancellor, University of Rajasthan
F-48, Sundar Marg, 'C' Scheme, Jaipur

V. SUBRAMANIAN

122, Buena Vista
Gen. Jagannath Bhosale Marg, Mumbai

Honorary Treasurer

G.C.L. JONEJA

E-1/3 Vasant Marg, Vasant Vihar, New Delhi

Members

VEERANNA AIVALLI

PWD Bunglow No. 1
Near Gandhinagar Police Station
Jammu-Tawi

MOHIT BHATTACHARYA

Purvachal, Cluster-VIII, Block-6, Salt Lake, Calcutta

NOORJAHAN BAVA

140, Pkt-B, DDA SFS Flats
Sukhdev Vihar, New Delhi

T.N. CHATURVEDI

M.P. (Rajya Sabha) and Chairman
IIPA Delhi Regional Branch
19, Gurudwara Rakabganj Road
New Delhi

P. CHANDRASEKHARAN

25, Thomas Nagar
Little Mount, Saidapet, Chennai

K. CHOCKALINGAM

Professor & Head, Deptt. of Criminology
University of Madras, Chennai

R.N. HALDIPUR

K.T. Apartments, Flat No. 001, No. 17, 8th Main Road
Malleswaram, Bangalore

N. JAYARAMAN

62, Buena Vista
Gen. Jagannath Bhosle Marg, Mumbai

T.N. KAPUR

Former Vice-Chancellor
Flat No. 1372, Sector-A, Pocket-B
Vasant Kunj, New Delhi - 110 070

P.R. DAS GUPTA

Secretary
Ministry of Human Resource Development
(Deptt. of Education), Government of India
New Delhi

BRIJ BHUSHAN KHARE

"Jageshwar Sadan", Dera Pahari
Police Lines Road, Chhatrapur

K. MALAISAMY

89, A.C. IInd Street, Anna Nagar, Chennai

B.C. MATHUR

D-8/4, Vasant Vihar, New Delhi

P.G. MAVLANKAR

"Gopika", 22, Maharashtra Society, Ellis Bridge
Ahmedabad

N.K. PANDA

Chairman, IIPA Orissa Regional Branch
59, Forest Park, Bhubaneswar

AGARALAESWARA REDDY

Former Speaker (AP)
137, Town Planning Area, Tirupati

S. RAMANATHAN

Chairman, IIPA Karnataka Regional Branch
N.D.K. Kalyan Mandir, IInd Stage
Indiranagar, Bangalore

S. SAROJA

3A, Shimpla, 35/161, Juhu Versova
Link Road, Andheri (W), Mumbai

K.S.R.N. SARMA

IIPA, New Delhi

V. SHANMUGASUNDARAM

TB-16, Thendral Flats
Balakrishnan Road, Valmiki Nagar
Thiruvanniyur, Chennai

Y. SHANMUGASUNDARAM

TB-16, Thendral Flats
Balakrishnan Road, Valmiki Nagar
Thiruvanniyur, Chennai

SHYAM SUNDER SINGHANIA

President, Indian Council of Small Industries
1-A, S.N. Banerjee Road, Calcutta

J.K.P. SINHA

53, 'D' Block, Kadam Kuan, Patna

P.L. SANJEEV REDDY

Secretary
Deptt. of Rural Employment & Poverty Alleviation
Ministry of Rural Areas & Employment
New Delhi

HAR SWARUP

(Retd.) Principal, A.P.M. Degree College
Swarup Bhawan, Near Punjabi Gurdwara, Budaun

S. SUBRAMANIAN

"SARASWATHI ILLAM"
46, Chetty Street, Ayanavaram, Chennai

T.K. THANICKACHALAM

43, i Main Road West, Shenoy Nagar, Chennai

R.N. THAKUR

IIPA, New Delhi

R.K. TIWARI

IIPA, New Delhi

S.P. VERMA

54, Sahyog Apartments
Mayur Vihar, Phase-I, Delhi

ARVIND VERMA

Secretary, Ministry of Personnel
Public Grievances & Pension
& Parliamentary Affairs, Government of India
New Delhi

Director & Member-Secretary

M.C. GUPTA

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

Patron

K.R. NARAYANAN

President of India

EXECUTIVE COUNCIL

(as on July 31, 1997)

President

KRISHAN KANT

Vice-President of India

Chairman

S.B. CHAVAN

Former Union Home Minister

Vice-Presidents

T.N. CHATURVEDI

Member of Parliament (Rajya Sabha)

19, Gurudwara Rakabganj Road, New Delhi

M.V. MATHUR

Ex-Vice-Chancellor, University of Rajasthan

F-48, Sundar Marg, 'C' Scheme, Jaipur

V. SUBRAMANIAN

122, Buena Vista

Gen. Jagannath Bhosale Marg, Mumbai

Honorary Treasurer

G.C.L. JONEJA

E-1/3 Vasant Marg, Vasant Vihar, New Delhi

Members

VEERANNA AIVALLI

PWD Bunglow No. 1

Near Gandhinagar Police Station

Jammu-Tawi

MOHIT BHATTACHARYA

Purvachal, Cluster-VIII, Block-6, Salt Lake, Calcutta

NOORJAHAN BAVA

140, Pkt-B, DDA SFS Flats

Sukhdev Vihar, New Delhi

T.N. CHATURVEDI

M.P. (Rajya Sabha) and Chairman

IIPA Delhi Regional Branch

19, Gurudwara Rakabganj Road

New Delhi

P. CHANDRASEKHARAN

25, Thomas Nagar

Little Mount, Saidapet, Chennai

K. CHOCKALINGAM

Professor & Head, Deptt. of Criminology

University of Madras, Chennai

R.N. HALDIPUR

K.T. Apartments, Flat No. 001, No. 17, 8th Main Road

Malleswaram, Bangalore

N. JAYARAMAN

62, Buena Vista

Gen. Jagannath Bhosle Marg, Mumbai

T.N. KAPUR

Former Vice-Chancellor

Flat No. 1372, Sector-A, Pocket-B

Vasant Kunj, New Delhi - 110 070

P.R. DAS GUPTA

Secretary

Ministry of Human Resource Development

(Deptt. of Education), Government of India

New Delhi

BRIJ BHUSHAN KHARE

"Jageshwar Sadan", Dera Pahari

Police Lines Road, Chhatrapur

K. MALAISAMY

89, A.C. IIInd Street, Anna Nagar, Chennai

B.C. MATHUR

D-8/4, Vasant Vihar, New Delhi

P.G. MAVLANKAR

"Gopika", 22, Maharashtra Society, Ellis Bridge

Ahmedabad

N.K. PANDA

Chairman, IIPA Orissa Regional Branch

59, Forest Park, Bhubaneswar

AGARALAESWARA REDDY

Former Speaker (AP)

137, Town Planning Area, Tirupati

S. RAMANATHAN

Chairman, IIPA Karnataka Regional Branch

N.D.K. Kalyan Mandir, IIInd Stage

Indiranagar, Bangalore

S. SAROJA

3A, Shimpla, 35/161, Juhu Versova

Link Road, Andheri (W), Mumbai

K.S.R.N. SARMA

IIPA, New Delhi

V. SHANMUGASUNDARAM

TB-16, Thendral Flats

Balakrishnan Road, Valmiki Nagar

Thiruvanniyur, Chennai

Y. SHANMUGASUNDARAM

TB-16, Thendral Flats

Balakrishnan Road, Valmiki Nagar

Thiruvanniyur, Chennai

SHYAM SUNDER SINGHANIA

President, Indian Council of Small Industries

1-A, S.N. Banerjee Road, Calcutta

J.K.P. SINHA

53, 'D' Block, Kadam Kuan, Patna

P.L. SANJEEV REDDY

Secretary

Deptt. of Rural Employment & Poverty Alleviation

Ministry of Rural Areas & Employment

New Delhi

HAR SWARUP

(Retd.) Principal, A.P.M. Degree College

Swarup Bhawan, Near Punjabi Gurdwara, Budaun

S. SUBRAMANIAN

"SARASWATHI ILLAM"

46, Chetty Street, Ayanavaram, Chennai

T.K. THANICKACHALAM

43, I Main Road West, Shenoyanagar, Chennai

R.N. THAKUR

IIPA, New Delhi

R.K. TIWARI

IIPA, New Delhi

S.P. VERMA

54, Sahyog Apartments

Mayur Vihar, Phase-I, Delhi

ARVIND VERMA

Secretary, Ministry of Personnel

Public Grievances & Pension

& Parliamentary Affairs, Government of India

New Delhi

Director & Member-Secretary

M.C. GUPTA

Telegram: ADMNIST

Telephone: 3317309-17

